

BOARD POLICY SERIES NUMBER: 1025

TITLE: PREVENTION OF WORKPLACE VIOLENCE

Linn-Benton Community College provides free and open access to instructors, administrators, students and visitors. The open nature of the college provides the foundation for a rich learning environment. In promoting such freedom and openness, it is incumbent upon the college to take all reasonable precautions to protect the safety and welfare of all persons who visit.

The college is committed to maintaining an environment free from violence, threats of violence, harassment, intimidation, and other disruptive behavior. The college provides training, education, and resources to promote a safe environment and to help prevent instances of workplace violence.

Violence, threats, harassment, intimidation, and any other disruptive behavior that carries an expressed, implied, or perceived intent to cause harm to a person or property at any Linn-Benton Community College facility or sponsored event will not be tolerated. Initiation and/or support of any form of workplace violence will not be tolerated.

Campus safety depends on the close cooperation and coordination of faculty, campus administrators, students, law enforcement personnel, and mental health officials. It is critical to prevent or address dangerous situations before they result in tragedy. Therefore, it is the responsibility of every employee, student, or visitor to Linn-Benton Community College to report any occurrence of such conduct.

The college will immediately investigate all allegations and/or reports of workplace violence in accordance with Administrative Rule E032 and/or the Student Rights and Responsibilities and report to legal authorities, as appropriate, for criminal prosecution.

DATE OF ADOPTION: 01/18/95

DATE(S) OF REVISION(S): 03/12/01; 02/20/08