

BOARD POLICY SERIES NUMBER: 1045

TITLE: HARASSMENT

Linn-Benton Community College prohibits harassing and/or offensive behaviors that would reasonably be expected to cause employees, students and/or visitors of the college to fear for their personal safety, or substantially interferes with their employment or academic responsibilities. This policy covers all harassing or offensive behaviors, except that which may be considered sexual harassment, sexual assault or discrimination. Policy 1050 addresses sexual harassment/sexual assault, and Policy 1015 addresses discrimination.

Employees should report this behavior to their dean/director. Students should report the behavior to the dean of Student Services or designee. Complainants who may not feel comfortable reporting to the appropriate dean/director, should contact the director of Human Resources or designee. Any employee, supervisor, or manager who is made aware of an alleged incident of harassment will bring the matter to the attention of the most appropriate management authority who will take action pursuant to this policy. Only authorized deans/directors and the director of Human Resources or designee are authorized to investigate harassing or offensive conduct.

DATE OF ADOPTION: 04/15/98

DATE(S) OF REVISION(S): 10/18/06