

**BOARD POLICY SERIES NUMBER: 3030**

**TITLE: PERFORMANCE APPRAISAL-PRESIDENT**

The Board shall conduct an annual performance appraisal of the president. The president's annual performance appraisal shall be governed by this policy and by any specific conditions set forth in the president's individual employment contract.

The criteria used by the board to evaluate the performance of the president shall be the duties specified in the president's job description (see series 3025), and any annual performance goals agreed to by the board and president for the year that is the subject of the appraisal period.

The process used for the appraisal shall be a process that is jointly developed and agreed to by the board and president, but shall be certain to include:

1. An opportunity for each board member to provide the chair with individual appraisal feedback;
2. A summary of Board appraisal feedback provided by the chair to the president; and
3. An opportunity for the president to provide the board with a self-appraisal of his/her performance.

DATE OF ADOPTION: 03/10/83

DATE(S) OF REVISION(S): 12/16/92; 05/21/08