

ADMINISTRATIVE RULE NO: 1025-01
RELATED TO POLICY SERIES NO: 1025

TITLE: PREVENTION OF WORKPLACE VIOLENCE

WEAPONS

Unless specifically authorized by state law, no person may possess a firearm or other deadly weapon on college owned or college controlled property. This prohibition shall apply to firearms or deadly weapons that may be stored or carried in vehicles which are on college-owned or controlled property. For the purpose of this rule, a deadly weapon is any device or instrument that by its design, or by the intention of the person in possession of the device or instrument, is capable of inflicting serious injury on another person. Explosive and incendiary devices are considered deadly weapons.

This prohibition against the possession of firearms and other deadly weapons shall be strictly enforced.

VIOLENT ACTS AND THREATS OF VIOLENCE

Acts of violence in any form, and threats of violence in any form, will not be tolerated on college-owned or controlled property. Those in violation of this administrative rule can expect the college to pursue all of its available remedies including (when appropriate) trespass notice, student expulsion, employee termination, and arrest. Threats of violence shall include direct threats, coercion, harassment, intimidation or any other form of verbal or non verbal behavior that causes another to be in reasonable fear of their safety.

REPORTING

Violations of this administrative rule should be reported immediately to the Campus Security Office. Students may also report violations to the Dean of Student Services and employees may report violations to the director of Human Resources. Any violation that presents an immediate danger should first be reported to the Campus Security Office.

PREVENTION

The college will provide information and training that will better enable employees to identify and prevent situations that could lead to workplace violence. Information and training will also be provided to employees on how best to respond when workplace violence incidents occur.

DATE OF ADOPTION: 03/04/08
DATE(S) OF REVISION(S):