

## Budget Message #8

### Personnel

A few vacant positions are open or will be posted soon for recruitment - director of Facilities, Registration specialist, Journalism faculty, and Nursing faculty.

### Title III waiver

While in the midst of trying for federal stimulus funds, the college learned that preference would be given to colleges who were Title III eligible. Title III grant eligibility is determined by a process that is a precursor to actually applying for title III funds.

The college went through the application for eligibility process in very quick order, as the deadline for application was mid February.

As a result of the determination that the college was eligible to apply for a Title III grant, the college also received a waiver for the non-federal share matching requirements for the Supplemental Education Opportunity Grant (SEOG) and Federal Work-study. Normally there is a 25% college match (general fund), and that required matching is waived for a period of 5 years.

The decision was made to continue to match the federal funds for work-study in order to have maximum availability of employment for students, but not to match the federal share for SEOG. This represents a saving of approximately \$65,000.

### Retiree Tuition Waivers

Since all employee groups and students are being affected by budget reductions, the budget team felt it was appropriate to look at tuition waiver programs for seniors and early retirees. The LBCC Board will be approving any change to the senior tuition waiver program.

Early retirees or dependents are able to enroll in 6 credits per term tuition free for five years. Human Resources will begin tracking the five years for retirees as we realized retirees were not being removed from the program after they hit the five year anniversary. Those affected by this change will be receiving a letter.