

**AGENDA
MANAGEMENT TRAINING
COLLEGE COUNCIL
DECEMBER 2, 2008
FIRESIDE ROOM**

MANAGEMENT TRAINING SESSION - Classified contract changes (Marsha and Jim H.) Committee is re-doing performance evaluations process. If you have suggestions/feedback, please let committee (or Marsha or Jim) know. Reclassification committee has been constituted and is meeting this week.

COLLEGE COUNCIL

Present: Huckestein, Fugate, Windsor-White, Schaafsma, Neilsen, Adams, Jones, Davis, Cavin, McArdle, Nicoletti, White, Ruppert, Hogeland, Lundy, Thallemer, McNannay, Price, Wille, Bell, Lara, Haynes, Malosh, Propst, Konzack, Clemetsen, Pace, Wisecaver, Tanberg, Sperling, Agnew, Gibbs.

Guests: Ginger Peterson, LBCC United Way Campaign Chair and Greg Roe, Executive Director, United Way of Linn County - LBCC is very much a part of United Way. Examples are: staff members on the United Way Board, LBCC staff leading training events for UW Board, dental clinics at LBCC with dental assisting students.

WORK OF THE COUNCIL

An opportunity to share information regarding other governance councils. Please share this information with the groups that you represent.

- Workforce and Economic Vitality Council – Ann Malosh and Jim Huckestein
This council is spearheading the health care focus (as we did the manufacturing industry survey) for all aspects of health care focus (mental and physical). They are also reviewing data from industry assessment and working on the college's response to industry needs. The council is researching Facebook. They are also hearing different pieces of information from the community regarding what the college needs to be doing, so Council is looking at a way to put those all together and working on how to deal with unusual requests from the community for help from the college. Work also continues on suggestions as to how to put together all the "plans" the college has (Strategic Plan, Academic Master Plan, etc).

UPDATE

Current operational information for you to communicate back to the groups you represent.

- Fiscal health of college – Jim and Rita – Federal and international economies are troubled; what is the impact on state and LBCC budgets?

Nov. 19th - economic forecast was not strong and 1.2% of state appropriation would be taken back in a 3 payment year. LBCC is losing \$485,000 in January 2009, in this year's budget.

Dec. 1st - Gov's budget: We were looking for a 10% increase - \$500M to \$550M but we also knew that would probably not happen. The Governor's budget calls for cuts and also did not adjust community college Essential Budget Level (EBL) as they did for K-12 and OUS. If they had done that, we would go from \$550M to \$515M. Since they did not change the EBL, we go to \$485M. All 17 Oregon community colleges have projects but only those that have not been funded are getting

money now. We are not expecting to see money for deferred maintenance or seismic refits. Global recession can go to 18 months, so we expect at least 6 months more and the state does not want to use the rainy day fund or other contingency fund.

Jim - The governor's budget calls for a reduction of over \$2M for the first year of the biennium, and another \$2M for the 2nd year of the biennium. How will CC's be funded after this? Last time this happened, we received a 10% increase in enrollments. What does recovery mean? Significant reductions to LBCC. Annual increase of M&S based on inflation would be 0% and probably will see decreases. \$2.9M out of \$39M is about an 8% decrease. Ending fund balance started this year at \$9M; we will end this year with an ending fund balance of \$5.9M. A tuition increase that would totally cover the missing state revenue would be a \$20.00 per credit increase.

Jim noted that we are funding reserves at our normal level and creating a small reserve for instructional equipment not on a regular replacement cycle. PERS rates are going down to almost zero for the employer's share. We may have UAL (unfunded actuarial liability) costs at the end of 2009, so we are contemplating not taking all the rate reductions to smooth out the peaks and valleys in those rates. All cc's are trying to serve more students with less money. (10% more students with 8% less money, which is unsustainable.) This year's Critical Choices conversation with the Board included discussion on the following items:

- changing textbook prices versus tuition raise;
- Bond in 2010: don't stop planning so that you are ready when the opportunity arises;
- sustainability: Board that current economic situation prevents investment in sustainability if it means increasing tuition and/or means cutting somewhere else. Small scale investments are still possible and federal investments in community college "green" spending are possible.
- Tuition: move monies to student programs to retain students and help them succeed. Suggested \$5.00 per credit tuition increase would not be enough given the Gov's announced budget. Gov. also mentioned a special legislative session in case the economy improves. Big Picture Caucus will be discussing budget implications too.

Rita: our strength is that our enrollments are up; we have a good governance system to make good decisions, other colleges are in much more of a tentative situation. If you start getting persistent questions and concerns, get those issues to Rita and/or the veeps. Carol reminded folks that this is the governor's budget, the starting point, and the legislature must balance the budget based on the May forecast. We also don't know what will come from the feds. Rita will be working with Tammi, Virgil and Gary Price to communicate everything that is happening, because our budget process *never* matches the state's budget process. Bruce reported that Oregon succeeded in bringing in about \$1.5M in financial aid (mostly grants) for our students.

PLANNING

- CCSSE – a monthly benchmark report and discussion – Carol
2nd benchmark- active and collaborative learning – see attached hand-out.

Other things LBCC does:

- New NSF grant includes interdisciplinary work as a cohort
- Clubs foster student cooperation
- Learning Center fosters student cooperation both formal and informal
- Student sharing and support happens with all of us, not just faculty.
- Suggestion that a list of "top 20 killer courses" at LBCC be sent out to help us determine high risk courses and do something about them.

POLICY AND RULES

Third Readings:

- AR 7055-03 (C101) – Cost Recovery (formerly “Tuition”) Carol read “Board Policy 7055 – Tuition”. This AR outlines the “special circumstances” that allow the President to create a cost recovery program/course.

Approved.

SHARING

- Carol announced that Elizabeth’s birthday is tomorrow AND that she has accepted the position of VP of Instruction at Clackamas CC.
- Gary Ruppert reminded folks that the LBCC choirs are fund raising at an Albany pizza parlor tomorrow (Wednesday) night, and that their holiday concert is Thursday night.
- Marsha reminded everyone that payday is *after* Christmas this year.